

Tuart Rise Primary School Board Code of Conduct

The primary considerations are that the Tuart Rise Primary School's values are in the best interests of students.

The Tuart Rise Primary School Board is accountable to, and must report to, both the Tuart Rise Primary School community and the Department of Education.

The Tuart Rise Primary School Board will abide by all the relevant legislation and industrial agreements.

The Tuart Rise Primary School Board will at all times behave in a civil and respectful manner.

Discrimination on any grounds is prohibited, as is any form of sexual discrimination and/or harassment.

The underlying principles of the Tuart Rise Primary School Board Code of Conduct include the promotion of:

- respectful partnerships;
- clear and honest two-way communication;
- transparent processes;
- democratic, informed decision making; and
- personal and professional integrity.

Conflict between Tuart Rise Primary School Board members needs to be dealt with respectfully and fairly and in a manner that both reflects, and is seen to reflect these; (that is, in accordance with the principles of natural justice).

All Board members are expected to represent all sectors of the Tuart Rise Primary School community. Members are not there to represent just one viewpoint or the view of an individual. Tuart Rise Primary School Board members will therefore regularly seek the views and opinions of the whole Tuart Rise Primary School community, especially when policies are being developed.

The Tuart Rise Primary School Board is not an appropriate forum for the discussion of individual Tuart Rise Primary School staff, students, parents or other members of the Tuart Rise Primary School community.

A Board member who is approached by a parent with a concern relating to an individual is in a privileged position and must treat such discussion with discretion, protecting the confidentiality and privacy of the people involved. If the issue relates to an operational matter of the Tuart Rise Primary School, the parent should be encouraged to speak with the principal or classroom teacher. However, if the issue relates to a Tuart Rise Primary School policy or procedure, it should be put on the agenda for discussion at the next Tuart Rise Primary School Board meeting where it will be dealt with in a generic sense to protect the privacy of individuals involved.

Board members should respect the need for confidentiality and privacy with regard to sensitive matters that might arise at Tuart Rise Primary School Board meetings, especially where there are matters of a personal nature relating to staff, students or parents.

Board Member should observe the need for orderly Board meetings and that the Board needs to “speak as one voice” in the public arena once a decision has been made.

Board Members must declare any conflicts of interest when they arise.

Board Members will actively participate in sub-committees and meetings. If members are unable to attend a meeting, they are requested to submit an apology before the meeting.

I, _____, as a member of the Tuart Rise Primary School Board have read, understood and agree to abide by this code of conduct .

Signature

Date

Principal's Signature

Date